

Masterclass: Creating Positive Organisations

This workshop will integrate positive psychology with Appreciative Inquiry to help you create energised workplaces with engaged employees and effective leaders

You will leave with tools and techniques for helping people be their best and for achieving organisational change and growth in a positive and sustainable way.



Register your interest here for discounts and updates!

In order to register your interest in attending this Masterclass from the 17th to the 20th of November 2014, please visit Eventbrite and search for 'Sarah Lewis Creating Positive Organisations'.

You will be taken to the event's Eventbrite registration page where you can enter your details.

Registration allows us to inform you when the event is ready to accept bookings, gives you a chance to influence the content of the course, and qualifies you for a \$85 discount on your booking (see overleaf for prices and discounts)

Inquiries: Jem Smith
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*Appreciating Change is a trading name of Jemstone Consultancy Ltd.
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Creating Positive Organisations: a 4-day Masterclass

Sarah's positive psychology masterclasses have been running very successfully in London for several years. She is thrilled to be able to offer this extended masterclass, running for the first time in Australia, that will pull together the research behind her publication Positive Psychology at Work with her extensive experience of working with organisations.

The workshop will be suitable for both leaders and consultants interested in creating positive organisations.

Learn About

During the workshop you will learn about :

- Positive and Appreciative Leadership
- Positive and Appreciative Change
- Strengths based performance development
- Appreciative Inquiry
- The benefits of positive emotions at work
- The importance of learning from success
- Appreciative Team Development
- Meaningfulness at work
- Positive strategic development processes
- The secrets of flourishing organisations
- The mirco-moment magic of high quality relationships

Outcomes

By the end of the workshop you will be able to:

- Offer positive and appreciative leadership
- Create motivation and commitment to change
- Conduct positive performance appraisals
- Ask change-creating questions
- Create positive workplace cultures
- Conduct root cause of success analyses
- Build and develop effective, engaged teams
- Create employee engagement
- Undertake positive strategic analysis and development
- Create flourishing organisations
- Create great relationships through everyday interaction





Sarah is a chartered organisational psychologist who has worked with organisations and individuals to achieve change for over thirty years.

An early adopter of Appreciative Inquiry she is one of the UK's leading experts in strengths based approaches, speaking regularly at national conferences. She is a respected writer on the topic, as lead author of Appreciative Inquiry for Change Management and author of Positive Psychology at Work.

She works with organisations from private and non-profit sectors and is currently working on her next book.

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* Can be used with Early Bird Discount and Register's discount, cannot be used in conjunction with other Recruiter's discount

'Sarah's masterclass was intelligent, inspiring and well constructed. A really practical blend of information, evidence, illustrative anecdotes and learnings. Good value.'

'Thank you for hosting such an exciting, inspiring day yesterday. I was so pleased... – so much time to share stories and share insights. I am buzzing today....I found your delivery style relaxed and engaging – I learnt so much and had a great deal of fun doing so.'

Additional Information The nature of the four days:

Highly participatory and experiential

Lots of exercises and case studies

Introduction to a range of development materials such as:

- Strengths Cards
- Appreciative Inquiry Cards
- Positive Development Cards
- Appreciative journal
- Key Books (including Sarah's own - Positive Psychology At Work)
- Video Clips

Expert lecture input from Sarah

A structured and facilitated experience, ensuring all delegates get a grounding in the material but with enough built in flexibility to allow us to respond to emerging themes, interests and queries.

Approximate timings

Day 1 (Monday): 11am - 6pm

Day 2 (Tuesday): 9am - 5pm

Day 3 (Wednesday): 9am - 5pm

Day 4 (Thursday): 8 - 3pm

(Note late start on Day 1 and early finish on Day 2 to save on overnight accommodation for traveling delegates)

Pricing

Prices include admission and day refreshments only. Closer to the event information about the venue and nearby accommodation options for delegates will be provided.

Full Rate

\$1,350 (If booked after 17th September)

Early Bird Discount

\$1,200 (If booked before 17th September)

Register's Discount

\$85 off each booking for registering your interest by 17th May)

Recruiter's Discounts

\$85 off your booking for each other person you introduce to us who makes a booking

Book 6 places, pay for five*



appreciating change